

Nondiscrimination and Accessibility Requirements

Discrimination is Against the Law

Cheyenne OBGYN complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2) (or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes).^{1]} Cheyenne OBGYN does not exclude treatment of people less favorably because of race, color, national origin, age, disability, or sex.

Cheyenne OBGYN:

- Provides people with disabilities with reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).

- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Anthony Schirer, Executive Director.

If you believe that Cheyenne OBGYN has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with Anthony Schirer, Executive Director 2301 House Ave, Suite 400 Cheyenne, WY 82001 Direct line: (307)773-0759. Fax number: (307) 638-6675. Email address: admin@cheyenneobgyn.com.

You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance, contact Anthony Schirer, Executive Director.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at
<http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available on Cheyenne OBGYN website:
<https://cheyenneobgyn.com/>